An Overview of Employment in Zhengzhou Hi-Tech Industrial Development Zone

Presenter：Junfu Sun

2025/09/25

CONTENTS

01 Gathering Talent in Central Plains of China

02 Boosting Employment with three-dimensional System

03 Sharing Win-win Outcomes Across Asia-Pacific Region

01

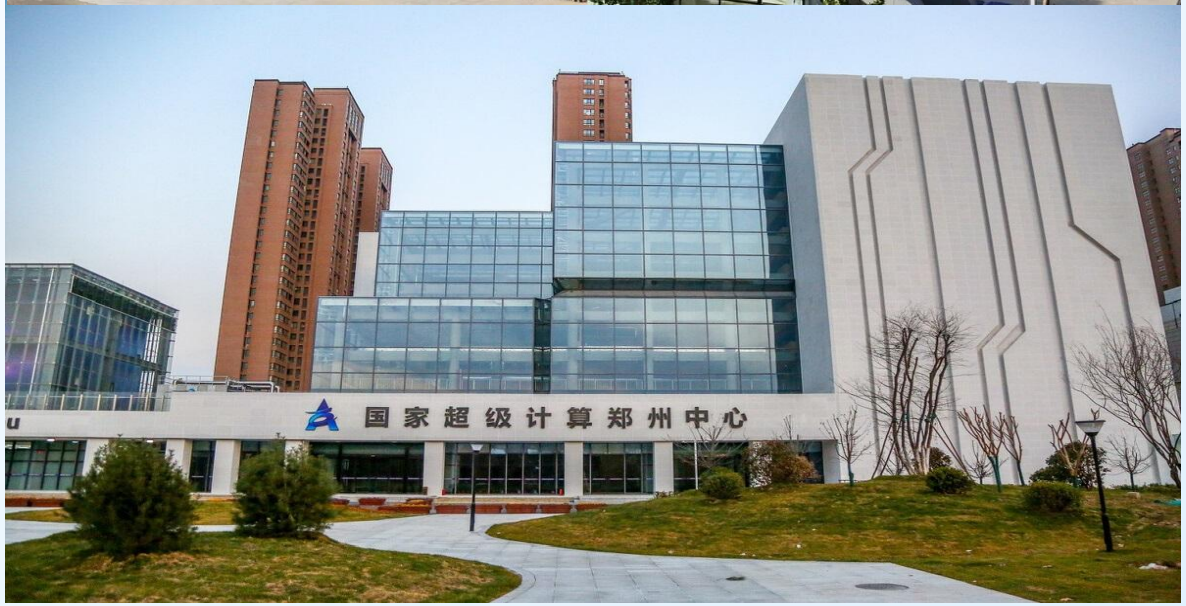
Gathering Talent in Central Plains of China

Zhengzhou Hi-Tech Industrial Development Zone：A Hub of Innovation and a Fertile Ground for Talents

Located in the northwest of Zhengzhou, the capital of Henan Province, Zhengzhou Hi-Tech Industrial Development Zone started its preparatory work in 1988. As the first development zone in Henan Province, it covers an area of 160 square kilometers and has a population of 820,000, with nearly 100,000 market entities of various types. After more than 30 years of dedicated efforts, Zhengzhou High-tech Development Zone has become the most competitive hub for technological innovation in central China.

Abundant Innovation Resources

The zone boasts 35 national-level innovation platforms, including the National Supercomputing Center in Zhengzhou, and 654 provincial-level or above innovation platforms. It has gathered 8 ministerial-level research institutes such as Zhengzhou Research Institute of Mechanical Engineering, and hosts 5 national key laboratories, including Henan Key Laboratory of High-Performance Hard Tool Material Products. It has nurtured 1,857 high-tech enterprises and 2,712 sci-tech small and medium-sized enterprises, forming a full-chain innovation and incubation system.



Industrial Cluster Development

Leveraging its advantages in sci-tech resources and industrial foundation, the zone has established an industrial system comprising "two pillar industries (smart sensors and new materials) + four strategic emerging industries (smart terminals, equipment manufacture, software, and hydrogen fuel cells) + three future industries (computing power, artificial intelligence, and cutting-edge new materials)." It has gathered over 6,000 enterprises in related fields. The zone has also built an experimental urban computing power network, creating the nation’s first intensive, systematic, and cross-regional demonstration model for urban computing power network construction.

Abundant Talent Resources

The main campuses of Zhengzhou University, Henan University of Technology, and Zhengzhou University of Light Industry are located here, with total number of students and faculty more than 180,000.

The total number of sci-tech talents in the zone reaches 120,000. It is home to 21 academicians, 12 national-level overseas high-level talents, 15 experts selected for the National "Ten Thousand Talents Plan," 12 talents under the “Hundred-Thousand-Ten Thousand Project”, 29 experts receiving special government allowances from the State Council, with 51 postdoctoral research workstation units ranking first in terms of the number in Zhengzhou.

The zone hosts three national-level innovation teams, including one workstation named after Dan Shechtman(Nobel Laureate in Chemistry) , one workstation named after Erwin Neher (Nobel Laureate in Medicine), as well as one innovative team dedicated to shield tunneling and excavation technology. The density of sci-tech talents and innovation resources leads in central China.

02

Boosting Employment with Three-dimensional System

Boosting Employment based on supporting policies

Over the years, various employment encouragement policies have been actively implemented , distributing sorts of subsidies totaling 300 million yuan, benefiting more than 10,000 enterprises and facilitating employment for more than 100,000 people. These measures have effectively reduced labor costs for enterprises to a great extent. Besides, under the guidance of the government, we have established a new pattern of high-quality employment, with enterprises as the main players and the joint participation of society.

Highlighting Platforms for Boosting Employment

Constructing a university-enterprise docking platform

We have conducted special recruitment activities for college graduates regularly collaborating with key universities, like Xi'an Jiaotong University and Zhengzhou University, and other key enterprises in the zone , promoting the employment of more than 60,000 college graduates.

01

Constructing a platform for gathering talents

We have taken advantage of industry events like provincial and municipal talent recruitment conferences, Zhongyuan Digital Talent Development Conference, Beidou Navigation Satellite System Application Conference, and Diamond Industry Conference to promote the landing of key projects and attract talent for employment through projects.

Highlighting Platforms for Boosting Employment

Ameliorating the role of the grassroots public employment service platform

We have taken various measures to launch community "recruitment night markets" and "recruitment supermarkets" to integrate all sorts of employment services into community life, with the aid of mature and easy-reaching community service centers.

03

Strengthening digital network empowerment

We have established an online employment service platform that integrates six core functions of job information release, skills training, career guidance, policy interpretation, protection of rights and odd jobs service stations, which has enabled employment more networked, diversified, and convenient.

04

Focusing on Industry Talent Development — Boosting Employment

Centering on the pillar industries of the High-Tech Zone, such as intelligent sensors, Beidou Navigation Satellite System applications, and superhard materials, We have actively cooperated with Zhengzhou University, Henan University of Technology, and Zhengzhou University of Light Industry to jointly build 12 industrial colleges, which have continuously strengthened the training, development, and assessment of highly skilled workers required by industries. Over the past three years, more than 40,000 people have been trained in various vocational skills, outputting over 35,000 newly skilled talents(including 14,000 highly skilled workers). All the means above has vigorously promoted human resource support for enterprises across the Zone.

03

Sharing Win-win Outcomes Across Asia-Pacific Region

Dear colleagues, employment is not only an issue related to people's livelihood but also a key driver of regional coordination and a vital link in promoting prosperity across the Asia-Pacific economy. Through the multi-dimensional measures of attracting talent through policies, recruiting talent through platforms, cultivating talent through industries, and retaining talent through services, we have built a robust talent ecosystem that can effectively attract talents, retain talents and make the best of talents. We are willing to share our experience and work together with all Asia-Pacific members to jointly build a more inclusive, sustainable, and resilient employment ecosystem, striving for the well-being of people and the socio-economic development in the Asia-Pacific region.

THANKS

Presenter：Junfu Sun

2025/09/25